



Immigration Officer Entry Requirements

(a) (i) have a degree from a Hong Kong university, or equivalent, with 'Level 1' or above results in the two language papers [*See notes CRE language equivalents*] in the Common Recruitment Examination CRE. Entry Pay for this level of appointment is HK\$30,665 per month; OR

(ii) have a degree from a Hong Kong university, or

- a diploma from a registered post-secondary college issued after the date of its registration; or
- a higher diploma from a Hong Kong polytechnic university/ polytechnic/ Hong Kong Institute of Vocational Education/ technical college; or
- an accredited associate degree from a Hong Kong tertiary institution or equivalent; and

have met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the HKCEE, or equivalent [*See notes HKCEE language equivalent*]. Entry Pay for this level of appointment is HK\$28,935 per month; OR

(iii) have a pass in two subjects at advanced level in the HKALE and Level 3/Grade C or above in three other subjects which can include Chinese and English Language in the HKCEE, or equivalent,

and have met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the HKCEE, or equivalent [*See notes HKCEE language equivalent*]. Entry Pay for this level of appointment is HK\$27,165 per month; AND

(b) be able to pass a physical fitness test; AND

(c) be able to speak fluent Cantonese and English.

Duties:

An Immigration Officer is mainly deployed on general, executive and supervisory duties in connection with the enforcement of the immigration, registration of persons, births, deaths and marriage laws of Hong Kong. Appointees are subject to discipline and are required to undergo a full-time induction training, to wear uniform, and to carry out work shifts. They may also be required to work in an area outside the Hong Kong Special Administrative Region.

Terms of Appointment:

New recruits will be appointed on civil service probationary terms for three years, and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probationary period.

Induction Training

Newly recruited Immigration Officers are required to undergo a 25-week residential induction training at the Immigration Service Institute of Training and Development.

Salary:

The entry pay for the post of Immigration Officer is the General Disciplined Services (Officer) Pay Scale Point 5 (HK\$27,165), Point 6 (HK\$28,935) and Point 7 (HK\$30,665) per month respectively, as commensurate with respective entry qualifications.

Notes:

CRE language equivalents

HKALE CHINESE - 'Grade C' or above and 'Grade D' in Chinese Language and Culture or Chinese Language and Literature of the HKALE are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the Use of Chinese paper of the CRE.

HKALE ENGLISH - 'Grade C' or above and 'Grade D' in Use of English of the HKALE, or equivalent, are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the Use of English paper of the CRE.

IELTS - Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System IELTS within the two-year validity period of the test are considered as having met the English language proficiency requirement (item (a)(i) of entry requirements) of the Immigration Officer post. The IELTS test result must be valid on the starting day of the application period, i.e. 15 June 2012.

HKCEE language equivalents

'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

The purpose of this web page is to provide a quick overall picture of Government recruitment information. You are advised to visit the following Government webpage for fidelity, details, currency of information, and use it as the official source:

<http://www.immd.gov.hk/en/recruitment/index.html>

