Police Inspector Career Path

Phase I

In entering the police force, Probationary Inspectors first spend 9 months to receive foundational training. If they pass, they will receive further mandatory training in these three areas within their first 3 to 4 years of their service:

- PSU (Public Security Unit) 12 months
- SCIC (Standard Criminal Investigation Course) 9 months
- DVIT/DIT (Division/District Investigation Team) 12 months

Phase II

Moving into Phase II, inspectors now have a number of career options. They can either choose a ‘mainstream’ option through which they will find placements working in districts in relation to crime investigation (CRM) or working as uniformed branch officers (UB). They can also choose an ‘alternative’ option through which they can find special duties positions (Path One) or duties that are tactically oriented (Path Two). In general, with the proper training and experiences, police officers can switch streams and find work that suit them best. The following are some examples of the possible paths:

Mainstream

- **CRM** (Crime Investigation)
  - DVIT – District Investigation Team
  - DIT – District Investigation Team
  - DSDS – District Special Duties Squad

- **UB** (Uniformed Branch)
  - OSSU – Operations Support Sub Unit
  - PSU – Public Security Unit
Alternative

• **Path One** (Without PTU training)
  - SDU – Special Duties Unit
  - CCB – Commercial Crime Bureau

• **Path Two** (With PTU training)
  - ASU – Airport Security Unit
  - VIPPU – VIP Protection Unit

Fig. 1  PI Career Path Chart