Psychometric Test

If you have been selected in the extended interview, you have a chance to see the Final Interview Board. However, you will have to take a psychometric test first. The psychometric test allows the assessors to know you further in terms of your personality and emotion make up. Here is some information about the test:

- It is conducted before the Final Interview Board.
- It consists 3 sets of paper-and-pencil tests.
- It takes 3 hours to complete.
- The test provides additional information on the applicant’s cognitive abilities, emotional resilience and personality traits.
- There is no pass or fail grade in the test.
- It will not be used as a tool to screen in or screen out a candidate and will only be used as a reference for the final interview. In other words, all test candidates will have a chance to see the Final Interview Board.

Final Interview Board

This is the last assessment procedure in which you will be actively engaged. You may see the final interview as a kind of check against your psychometric test profile. It may also be seen as a kind of final check to see how well you, as a person, may fit in the police force. The questions will open and on any topic. The interview has the following format:

- 3 to 1 interview—the candidate will be interviewed by board members of the following capacity:
  - Senior Superintendent of Police College (Chairperson)
  - Superintendent (Personnel Wing)
  - Superintendent (Training Wing)

- Languages used: English, Cantonese and Putonghua