

Email Broadcast System Message issued on 23 June 2006

Search for the President

The Council has established the Search Committee for the next President and charged it with the task of identifying and considering suitable candidates for the post of the President. The Committee is conducting a world-wide search for a suitable appointee and the position has been advertised in the international press, journals and associated web sites. A copy of the advertisement has also been placed on the University website:

<http://www.cityu.edu.hk/hro/job/president.htm>

In addition to placing the advertisement, the University is also seeking nominations for the post. The Search Committee has approved the attached document which calls for nominations and has decided to circulate this to leading universities around the world. On behalf of the Committee, I am writing to invite staff of the University, if they wish, to submit nominations to the Committee for consideration. Details for submitting nominations are provided in Section 5 of the attachment. All nominations and applications will be dealt with in the strictest confidence. The nominations or applications should reach us by the 30th September 2006. Should you require any further information, please do not hesitate to contact me.

Thank you very much for any help you can give to make our search successful.

Best regards,

John Dockerill

Secretary of the Search Committee for the President &

Secretary to Council

CITY UNIVERSITY OF HONG KONG

Call for Nominations : Appointment of President

The Council of the City University of Hong Kong is inviting nomination or applications from suitably qualified and experienced applicants for the post of **President**. The post will be available from the 1st May 2007.

1. **The University**

City University of Hong Kong is one of eight tertiary institutions funded by the Government of the Hong Kong Special Administrative Region through the University Grants Committee of Hong Kong. The University is a young dynamic institution founded in 1984. Currently, over 23,000 students are enrolled in over 100 programmes ranging from associate degrees to PhD. The medium of instruction is English.

The University operates a credit-unit system and offers a range of programmes across three faculties, two schools and a Community College. These comprise faculties of Business, Humanities and Social Sciences, Science and Engineering and two schools of Creative Media and Law. The Community College is responsible for the majority of the associate degrees. Research forms an important part of the University's activities with emphasis placed on the application of research results for the benefit of the community. The University has a growing international reputation for its teaching and research activities and was recently listed as the 178th in the Times Higher Educational Supplement worldwide rankings.

Funding for the University comes from a combination of government grants, tuition fees and self-financing activities. The estimated operating expenditure for 2005/06 amounts to some US\$260 million. The University also has funding of some US\$250 million for a capital programme involving the construction of academic buildings and student residences.

2. **Vision and Mission**

The Vision of the University is to aspire to be recognized internationally as a leading university in the Asia-Pacific Region. Its Mission is to nurture and develop the talents of students and to create applicable knowledge in order to support social and economic advancement.

A fuller statement of the Mission can be found on the University website at <http://www.cityu.edu.hk>.

3. **Management and Academic Structure**

The University is established under a Government Ordinance, a copy of which can be found on the University website at <http://www.cityu.edu.hk/cuc/> that the President is vested with the management, conduct and administration of the University and discipline of its staff and students. The President is an ex-officio member of the

University Council and Chairman of the Senate and Management Board. The latter is an internal committee advisory to the President on all matters relating to the management and administration of University resources.

More detail on the management structure of the University can be found on the University website.

4. The Appointee

The appointee must have a distinguished record of accomplishment in higher education and must have demonstrated significant leadership skills. He/she must also have significant academic and administrative experience, preferably at a senior management level in a university and an appreciation of the values and objectives of a public university dedicated to quality teaching and scholarship. Candidates must have PhD or terminal professional qualification and have strong academic credentials. Preference will be given to candidates fluent in Chinese and English, and familiarity with the Hong Kong and Mainland China educational systems will be an advantage.

The successful candidate must be committed to tertiary university education at all levels including undergraduate, graduate, and professional education.

The appointee must be able to work effectively with students, staff, alumni and members of the University Council. He/she should be able to represent the University to both internal and external audiences and act as a spokesperson for higher education. The ability to communicate effectively with the University Council is essential and the appointee will be expected to implement the policies of the Council within the context of the Governance structure.

The successful candidate will have personal qualifications and characteristics including the highest degree of personal integrity, outstanding communication skills, a consensus approach to management and decision making and a high level of energy to lead a dynamic institution operating in a rapidly changing educational environment.

5. Nomination/Application Process

Nominations: Individuals wishing to nominate candidates for the position should submit a letter/e-mail of nomination, including the name, position, address and telephone number of the nominee. The nomination must be signed by the nominator with his/her details disclosed including name, address etc. Such information will be kept confidential by the Search Committee and will not be disclosed to the nominee.

Applications: Application should be sent prior to the **30th September 2006**. Review of applications will begin by the 31st July 2006 and continue until an appointment is made. Application materials must include (1) a letter of interest, which addresses the applicant's qualifications for, and interest in, the position, and a statement demonstrating how the experience, personal qualities and qualifications match the requirements of the position; (2) a current resume; and (3) the names, email and business addresses, and home and business telephone numbers of at least three references.

Nominations and applications materials should be directed to:

Secretary of the Search Committee for the President
City University of Hong Kong
Tat Chee Avenue
Kowloon
Hong Kong

Email: HSearch@cityu.edu.hk

and will be treated in the strictest confidence.

The University may approach persons who have not been nominated, and reserves the right not to fill the position.

6. Compensation

The successful candidate will be offered an initial fixed term contract for five years. The remuneration package will be commensurate with the qualifications and experience of the appointee and highly competitive with similar positions in Hong Kong and subject to negotiation.